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David E. Constable
Chief Executive Officer

Statement of Continued Support

January 4, 2021

United Nations Global Compact:

On behalf of Fluor Corporation, I am pleased to reconfirm our company's commitment to the U.N. Global Compact. We first became a signatory in 2009 with the belief that the Global Compact's 10 principles reflect Fluor's operating philosophies, standards and processes.

Focusing on long-term sustainability has always been a key part of what we do at Fluor. The projects we undertake have a positive impact on society and we believe contribute significantly to building a better future.

Our commitment to transparency is outlined each year in Fluor's sustainability report where we utilize the Global Reporting Initiative (GRI) criteria as the basis of describing our year-to-year progress. Fluor's most recent sustainability report and complete GRI table can be found at www.fluor.com/sustainability/report. Also note that this report ties Fluor's sustainability actions to the relevant U.N. Sustainable Development Goals.

Sincerely,



David E. Constable